

**STANDARD OPERATING PROCEDURES
OF A BETHEL GUARDIAN COUNCIL OF PENNSYLVANIA
JOB'S DAUGHTERS INTERNATIONAL**

**PA-SOP-BGC-101
APPEALS**

Section 1: Privilege: See SOP-BGC-1, Sec. 1 (a)

Section 2: Restriction: See SOP-BGC-1, Sec. 2 (a)

**PA-SOP-BGC-102
COMMITTEE CHAIRMEN**

Section 1: Appointment: See SOP-BGC-2, Sec. 1 (a)

Section 2: Eligibility: See SOP-BGC-2, Sec. 2 (a)

**PA-SOP-BGC-103
DISCIPLINE**

Section 1: Members of the BGC: See SOP-BGC-3, Sec. 1 (a)-(b)

Section 2: Bethel Members: See SOP-BGC-3, Sec. 2 (a)-(c)

PA-SOP-BGC-104
FINES

Section 1: See SOP-BGC-4, Sec. 1 (a)

**PA-SOP-BGC-105
RESIGNATIONS AND REMOVALS**

Section 1. Resignations: See SOP-BGC-5, Sec. 1 (a)

Section 2. Removal of an Executive Member: See SOP-BGC-5, Sec 2 (a)

Section 3. Automatic Removal: See SOP-BGC-5, Sec 3 (a)-(c)

PA-SOP-BGC-106
VACANCIES

Section 1: See SOP-BGC-6, Sec 1 (a)-(e)